

**FAMILY YMCA OF MARION AND POLK COUNTIES**  
**JOB DESCRIPTION**  
**YMCA CAMP GREIDER**



**JOB TITLE:** Junior Camp Counselor  
**REPORTS TO:** Program Director  
**FLSA TYPE:** Full Time; Seasonal; Exempt  
**DEPARTMENT:** Camping  
**SALARY:** \$175/wk

**GENERAL FUNCTION**

The Junior Camp Counselor is responsible for assisting Senior Counselor with the care of children entering grades 1-9 in a day camp setting. The Junior Camp Counselor is responsible for assisting with the planning and leading of camp activities as well as guiding campers in their personal growth and daily living skills.

**ENTRY REQUIREMENTS AND TRAINING**

- Age 16 or over by June 1 preferred.
- Prior leadership with groups of children at camps, youth groups, community groups preferred.
- Possess desire and ability for working with children.
- Ability to understand the needs of campers and place campers' needs and camp's needs ahead of personal needs.
- Ability to relate effectively to one's peers, supervisors, and children effectively.
- Ability to work in outdoor environment and convey an appreciation for and understanding of the natural environment to campers.
- Possess flexibility, maturity, and the ability to work with minimal supervision.
- Good character and ability to act as a role model for youth.
- Current First Aid & CPR Certification.

**PRINCIPAL ACTIVITIES**

- Helps to supervise groups of 8-12 campers, serving as their counselor and leader.
- Work alongside Senior Camp Counselors, providing assistance with the group.
- Assume responsibility for leadership and guidance to campers in the temporary absence of Senior Counselor.
- Responsible for interpreting the camp rules to the campers and guiding camper behavior.
- Serve as a good role model for appropriate camp behavior, especially in areas of safety, communication, and language use.
- Provide vigilant supervision of campers at all times with a focus on the health and safety of campers.
- Assist with or provide independent leadership in programmed camp activities.
- Participate enthusiastically in the planning and implementing of camp programming.

**WORKING CONDITIONS**

- Transportation from the YMCA to Camp Greider and back is provided daily.
- Physically able to accompany campers to and participate in all camp activities.
- Able to communicate verbally with campers and to provide instructions.
- Possess visual and auditory ability to respond to critical incidents and physical ability to act swiftly in emergency situations.
- Able to observe camper behavior, respond to health and safety concerns and deal appropriately with camper behavior.

**FAMILY YMCA OF MARION AND POLK COUNTIES  
JOB DESCRIPTION  
YMCA CAMP GREIDER**



- Able to work long hours including some evenings and weekends.
- Able to work outdoors in varying weather conditions (rain, heat, etc).
- Able to follow all camp rules and YMCA policies and procedures as outlined in the Staff Handbook.
- May be asked to work at another camp location as needed.

**This job description may not be all inclusive and employees are expected to perform all other duties as assigned and directed by management. Job descriptions and duties may be modified when deemed appropriate by management.**

**Employee Name:** \_\_\_\_\_

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Supervisor Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_