



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

JOB TITLE: TEACHER
DEPARTMENT: YOUTH DEVELOPMENT
REPORTS TO: MULTI-SITE PROGRAM COORDINATOR
LOCATION: ALL YMCA SITES/BRANCHES
STATUS: PART TIME, NON-EXEMPT
PAY RATE: MINIMUM WAGE + 2.75

Position Summary:

To follow the planned curriculum as well as the direction of the Site Director and Multi-Site Coordinator. To supervise groups of school age children and ensure all children's individual needs are met with dignity and respect as well as their safety by following YMCA policies and procedures. To model, practice and carry out the Y core values of Caring, Honesty, Respect and Responsibility.

Entry Requirements

- At least 18 years of age
- Obtain hands-on Pediatric First Aid & CPR Certification
- Food Handler's Card
- And one of the following:
 - A. Completion of 20 credits (semester system) or 30 credits (quarter system) of training at a college or university in any child education or development program.
 - OR**
 - B. A one-year state or nationally recognized credential for school-age children.
 - OR**
 - C. At least one year of qualifying teaching experience, with at least one year as a teacher, in a Certified Child Care Center or comparable group care program, in the care of school-age children
 - OR**
 - D. Completion of 10 credits (semester system) or 15 credits (quarter system) of training at a college or university in any child education or development program. **AND** at least six months of qualifying teaching experience in a Certified Child Care Center or comparable group care program, in the care of school-age children.

Physical/Mental Requirements

- Must be physically capable of observing and listening for stressful situations at all times.
- Must be physically capable of lifting 40 pounds.
- Must be able to quickly reach a person and/or situation to prevent harm.

Essential Functions

CURRICULUM PLANNING:

- Assist Site Director with implementation of daily lessons and curriculum
- Must have a basic understanding of child development.
- Teach children self-help skills and provide opportunities for independence.
- Initiate activities and experiences that focus on all areas of development with consideration given to each child's individual needs.
- Follow written weekly lesson plan that will be posted and used as a daily guide.



HEALTH AND SAFETY:

- Must know where all children enrolled in the program are at all times.
- Follow snack protocol and post menu.
- Care properly for program equipment and check daily for safety.
- Equipment will be organized, stored safely and easily accessible to children and staff.
- Indoor and outdoor space is monitored daily for health and safety concerns.
- Any health and safety concerns are to be reported immediately.
- Children are in your line-of-sight, and you always have proximity control. Anticipate where you need to be and what you need to do to prevent problem situations.
- Follow all YMCA Safety protocols.

BEHAVIOR MANAGEMENT:

- Must understand the difference between discipline and punishment.
- Establish supportive relationships with children and implement developmentally appropriate techniques of behavior and group management.
- Use positive verbal and non-verbal communication with children to build trusting and stable relationships.
- Set and consistently communicate limits for acceptable behavior with logical, relevant and immediate consequences.

OTHER MANAGEMENT DUTIES:

- Site Teacher will ensure that Site Aide is supervised within sight and sound, and ratios are maintained.
- If a site has more than 40+ children in attendance, Site Teacher must take up all teaching duties for activities.
- Site Teacher will take lead of Site when a director is absent from program.