

FAMILY YMCA OF MARION AND POLK COUNTIES
JOB DESCRIPTION
YMCA CAMP SILVER CREEK



JOB TITLE: Lifeguard
REPORTS TO: Camp Director
FLSA TYPE: Full Time; Seasonal; Exempt
DEPARTMENT: Camping

GENERAL FUNCTION

A Lifeguard is responsible for maintaining safe swimming and boating conditions in the pool, lake, deck, dock, and surrounding areas.

ENTRY REQUIRMENTS AND TRAINING

- Age 16 or over by June 1
- Has at least six weeks previous experience in a similar aquatic area or has completed training.
- Prior experience with groups of children at camps, youth groups, community groups.
- Posses desire and ability for working with children.
- Ability to understand the needs of campers and place campers' needs and camp's needs ahead of personal needs.
- Ability to relate effectively to one's peers, supervisors, and children effectively.
- Find enjoyment in outdoor living and have an appreciation and understanding of the natural environment.
- Possess flexibility, maturity, and the ability to to work with a minimum of supervision.
- Good character and ability to act as a role model for youth.
- Current First Aid & CPR Certification. Current Lifeguard Certification.

PRINCIPAL ACTIVITIES

- Provide life guarding to pool and lake activities.
- Participate in skills check/verification of all lifeguards.
- Follow through with pool instructional programs.
- Serve as a good role model for camp behavior for staff and campers.
- Assume responsibility for the health, welfare, and safety of campers under their supervision.
- Create a safe environment for all participants including use of safety ratios.
- Maintain pool, lake, and surrounding area.
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WORKING CONDITIONS

- Physically able to accompany campers to and participate in all camp activities.
- Able to communicate verbally with campers and to provide instructions.
- Possess visual and auditory ability to respond to critical incidents and physical ability to act swiftly in emergency situations.
- Able to observe camper behavior, respond to health and safety concerns and deal appropriately with camper behavior.
- Able to work long hours including nights and weekends.
- Able to work outdoors in varying weather conditions (rain, heat, etc) and live in a rustic outdoor setting.
- Able to follow all camp rules and YMCA policies and procedures as outlined in the Staff Handbook.
- May work at another location as needed.

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This job description may not be all inclusive and employees are expected to perform all other duties as assigned and directed by management. Job descriptions and duties may be modified when deemed appropriate by management.

Employee Name: _____

Employee Signature: _____ **Date:** _____