



**SALEM FAMILY YMCA OF MARION AND POLK COUNTIES
 YMCA Camp Silver Creek & YMCA Camp Greider
 REFERENCE CHECK**

THIS IS A CONFIDENTIAL REFERENCE CHECK. PLEASE RETURN TO CANDIDATE IN A SEALED ENVELOPE.

Applicant Name: _____ Position Applied For: _____

The above applicant has applied to work at a summer camp position which requires the ability to work well with children. Additionally, the applicant will need to work well with supervisors and peers in an often high-pressure environment. Please answer the following keeping this in mind.

How long have you known the applicant? _____ In what capacity? _____

If in a supervisory role:

What was applicant's job title? _____ Dates of employment? _____

Reason for leaving? _____ Eligible for rehire? _____

Please rate the applicant in comparison to his/her peers.

Attribute	Excellent	Above Average	Average	Below Average	Have not Observed
Reliability/dependability					
Punctual					
Maturity					
Judgment under normal circumstances					
Judgment under pressure or stress					
Ability to build positive relationships					
Manages time well					
Ability to communicate effectively					
Open to new ideas and approaches					
Ability to accept coaching and feedback					
Ability to follow directions					
Ability to follow rules					
Ability to problem-solve and find solutions					
Willingness to learn					
Concern for others					
Leadership skills					
Ability to put children's needs first					



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1. Have you observed the applicant in a position working with children? Please describe. _____

2. Do you feel the applicant can work well with children? Please describe. _____

3. Do you have any reasons why the applicant should not be hired in a position working with children? If yes, please explain. _____

4. What are this applicant's greatest needs for development and/or improvement? _____

5. What do you feel are the applicant's strengths? _____

6. Is there any other information you would like provide? _____

Reference Name: _____

Title/Position: _____

Phone Number: _____

Email Address: _____

Signature: _____

Date: _____