

FAMILY YMCA OF MARION AND POLK COUNTIES
JOB DESCRIPTION
YMCA CAMP GREIDER



JOB TITLE: Waterfront Director
REPORTS TO: Camp Director
FLSA TYPE: Full Time; Seasonal; Exempt
DEPARTMENT: Camping

GENERAL FUNCTION

The Waterfront Director is responsible for all design and implementation of all lake and pool activities and the safety of staff and campers using the lake and pool.

ENTRY REQUIRMENTS AND TRAINING

- Age 20 by June 1.
- Two years of college or equivalent in camping experience preferred.
- Holds either: lifeguard training from a nationally recognized certifying body or swim instructor certification from a nationally recognized certifying body.
- Has at least six weeks previous experience in a management or supervisory position at a similar aquatic area or has completed additional aquatics management or supervision training from a nationally recognized aquatics organization.
- Prior leadership with groups of children at camps, youth groups, community groups.
- Supervisory experience, especially with one's peers, preferred.
- Possess desire and ability for working with children.
- Ability to understand the needs of campers and place campers' needs and camp's needs ahead of personal needs.
- Ability to relate effectively to one's peers, supervisors, and children effectively.
- Ability to work in outdoor environment and display an appreciation and understanding of the natural environment to campers.
- Possess flexibility, maturity, and the ability to work with minimal supervision.
- Good character and ability to act as a role model for youth.
- Current First Aid & CPR Certification.

PRINCIPAL ACTIVITIES

- Supervise staff assigned to pool and lake activities.
- Conduct ongoing observation of staff, measuring: use of established safety regulations, appropriate instruction, and their ability to identify and manage environmental and other hazards related to the aquatic activity.
- Design and implement pool/waterfront activities.
- Serve as a good role model for camp behavior for staff and campers.
- Assume responsibility for the health and safety of campers under their supervision.
- Create a safe environment for all participants including use of safety ratios.
- Ensure staff is familiar with all waterfront and emergency procedures.
- Maintain lake and surrounding area as well as ensure pool area is maintained to the 4-H Center's standards.
- Communicate with Program Director or Camp Director for all program needs.
- Provide coverage for cabin groups as needed.
- Assist with facilitating camp programming in other areas as needed.

WORKING CONDITIONS

- Physically able to accompany campers to and participate in all camp activities.
- Able to communicate verbally with campers and to provide instructions.
- Possess visual and auditory ability to respond to critical incidents and physical ability to act swiftly in emergency situations.

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- Able to observe camper behavior, respond to health and safety concerns and deal appropriately with camper behavior.
- Able to work outdoors in varying weather conditions (rain, heat, etc) and live in a rustic outdoor setting.
- Able to work long hours including nights and weekends.
- Able to follow all camp rules and YMCA policies and procedures as outlined in the Staff Handbook.
- May work at another location as needed.

This job description may not be all inclusive and employees are expected to perform all other duties as assigned and directed by management. Job descriptions and duties may be modified when deemed appropriate by management.

Employee Name: _____

Employee Signature: _____ **Date:** _____

Supervisor Signature: _____ **Date:** _____