

FAMILY YMCA OF MARION AND POLK COUNTIES
JOB DESCRIPTION
YMCA CAMP GREIDER



JOB TITLE: Junior Camp Counselor
REPORTS TO: Program Director
FLSA TYPE: Full Time; Seasonal; Exempt
DEPARTMENT: Camping

GENERAL FUNCTION

The Junior Camp Counselor is responsible for assisting Senior Counselor with the care of children entering grades 1-9 in a day camp setting. The Junior Camp Counselor is responsible for assisting with the planning and leading of camp activities as well as guiding campers in their personal growth and daily living skills.

ENTRY REQUIREMENTS AND TRAINING

- Age 16 or over by June 1 preferred.
- Prior leadership with groups of children at camps, youth groups, community groups.
- Possess desire and ability for working with children.
- Ability to understand the needs of campers and place campers' needs and camp's needs ahead of personal needs.
- Ability to relate effectively to one's peers, supervisors, and children effectively.
- Ability to work in outdoor environment and display an appreciation and understanding of the natural environment to campers.
- Possess flexibility, maturity, and the ability to work with minimal supervision.
- Good character and ability to act as a role model for youth.
- Current First Aid & CPR Certification.

PRINCIPAL ACTIVITIES

- Helps to supervise groups of 6-8 campers, serving as their counselor and leader.
- Work alongside Senior Camp Counselors, providing periodic assistance for the group.
- Assume responsibility for leadership and guidance to campers while providing breaks for Senior Counselors.
- Assume responsibility for interpreting the camp rules to the campers and guiding camper behavior.
- Serve as a good role model for appropriate camp behavior, especially in areas of: safety, communication, language use.
- Provide vigilant supervision of campers at all times with the health and safety of campers as a first consideration.
- Assist or provide independent leadership in one or more program activities.
- Participate enthusiastically in the planning and implementing of camp programming.

WORKING CONDITIONS

- Physically able to accompany campers to and participate in all camp activities.
- Able to communicate verbally with campers and to provide instructions.
- Possess visual and auditory ability to respond to critical incidents and physical ability to act swiftly in emergency situations.
- Able to observe camper behavior, respond to health and safety concerns and deal appropriately with camper behavior.
- Able to work long hours including nights and weekends.
- Able to work outdoors in varying weather conditions (rain, heat, etc) and live in a rustic outdoor setting.

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- Able to follow all camp rules and YMCA policies and procedures as outlined in the Staff Handbook.
- May work at another camp location as needed.

This job description may not be all inclusive and employees are expected to perform all other duties as assigned and directed by management. Job descriptions and duties may be modified when deemed appropriate by management.

Employee Name: _____

Employee Signature: _____ **Date:** _____

Supervisor Signature: _____ **Date:** _____